



**BOARD OF TRUSTEES
Community College District No. 522
Red Bud Campus
Performing Arts Room
April 20, 2022
5:45 p.m.**

AGENDA

I. CALL TO ORDER BY CHAIRMAN

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL BY SECRETARY

IV. SEATING OF STUDENT TRUSTEE

V. ROLL CALL BY SECRETARY

VI. PUBLIC COMMENTS

VII. FISCAL YEAR 2021 AUDIT REPORT

A. Consideration to accept the FY 2021 Audit Report and to file with ICCB.

**VIII. CONSIDERATION OF APPROVAL OF ITEMS ON THE CONSENT
AGENDA**

■ **IX. APPROVAL OF MINUTES**

A. Regular Board Meeting of March 16, 2022

B. Executive Session of March 16, 2022

X. APPROVAL OF BILLS

Education Fund	\$1,953,967.96
Operations & Maintenance Fund	458,744.62
Operations & Maintenance Fund-Rest	666,487.96
Restricted Purposes Fund	1,583,287.98
Trust & Agency Fund	7,333.03
Audit Fund	6,500.00
Liability, Protection & Settlement Fund	1,219,801.34
 Grand Total All Funds:	 \$5,896,122.89

■ XI. PLANNING AND POLICY COMMITTEE REPORT

A. Consideration of the recommendation to adopt proposed amendments to:

**Board Policy 3002: Eligibility for Initial Employment;
Board Policy 3005: Recruitment, Selection, Appointment of Staff; and
Administrative Procedure 3005AP: Recruitment, Selection, Appointment of Staff.**

■ XII. FACILITIES AND FINANCE COMMITTEE REPORT

A. BID AWARDS/PURCHASES/CONTRACTS

- 1. Consideration of the recommendation of the Omnilert Emergency Notification System from Omnilert, Gaithersburg, MD for the Belleville Campus.**
- 2. Consideration of the recommendation to approve rental of a temporary cooling system at the Sam Wolf Granite City Campus with Murphy Company, St. Louis, MO in an amount not to exceed \$109,090.00.**
- 3. Consideration of the recommendation to purchase three ultrasound tables and a 3-year comprehensive service agreement from Electromek Diagnostic Systems, Troy, IL in the total amount of \$45,788.00.**
- 4. Consideration of the recommendation to purchase 19 Leica DM500 microscopes from NCI Incorporated, Brooklyn Park, MN in the amount of \$24,993.36.**
- 5. Consideration of the recommendation to purchase security camera system for the Sam Wolf Granite City Campus from Utilitra, Edwardsville, IL in the amount of \$203,173.84.**
- 6. Consideration of the recommendation to purchase five ER-4iA robots for the Industrial Electricity program from Aidex Educational Systems, Rossville, IN in the amount of \$150,000.00.**

7. **Consideration of the recommendation to renew KACE software maintenance contract for FY23 with DLT Solutions, LLC, Herndon, VA in the amount of \$33,180.68.**
8. **Consideration of the recommendation to purchase 57 iMac computers from Dell, Round Rock, TX in the amount of \$123,456.00.**
9. **Consideration of the recommendation to purchase required infrastructure to expand the Police Academy at 2300 West Main Street, Belleville, IL for a total estimate of \$847,634.92 and \$3,239.50 monthly.**
10. **Consideration of the recommendation to approve contract to renew radio advertising for Summer 2022 with Hubbard Radio, LLC, St. Louis, MO in the amount of \$18,150.00.**
11. **Consideration of the recommendation to approve contract to renew radio advertising for Fall 2022 with Hubbard Radio, LLC, St. Louis, MO in the amount of \$28,700.00.**
12. **Consideration of the recommendation to approve contract to renew television advertising for Summer 2022 with TEGNA/KSDK Channel 5, St. Louis, MO in the amount of \$16,250.00.**
13. **Consideration of the recommendation to approve contract to renew television advertising for Fall 2022 with TEGNA/KSDK Channel 5, St. Louis, MO in the amount of \$23,750.00.**

B. DISPOSAL OF CAPITAL ASSET

1. **Consideration of the recommendation to dispose of the following capital asset in accordance with Administrative Procedure 6008AP:**

Tilting Electric Skillet, SWIC property tag #00000135.

■ XIII. PERSONNEL, PROGRAMS AND SERVICES COMMITTEE REPORT

A. GRANTS

1. **Consideration of the recommendation to accept grant awards.**

B. AGREEMENTS

1. **Consideration of the recommendation to approve agreements.**

C. GIFT TO THE COLLEGE

1. **Consideration of the recommendation to accept a gift to the college.**

D. RESIGNATIONS

1. **Consideration of the recommendation to accept the following resignations:**

Brianna Hamman, Academic Advisor	COB 04-01-22
Micah Sexton, SWIC EE Secretary, ATS	COB 04-15-22

E. RETIREMENT NOTIFICATIONS

1. **Consideration of the recommendation to accept the retirement notification of Stan Hatfield, professor of Earth Science and Department Chair Physical Science, effective close of business May 31, 2024.**
2. **Consideration of the recommendation to accept the retirement notification of Melissa Snelson, Highway Construction Careers Training Coordinator, effective close of business June 30, 2022.**

E. APPOINTMENTS

1. **Consideration of the recommendation to appoint the full-time administrative position of Accountant II effective May 1, 2022 at an annual salary of \$59,000 at salary grade 4 and subject to the provisions of the Personnel Procedures for Administrators.**
2. **Consideration of the recommendation to appoint the full-time administrative position of Academic Advisor effective May 2, 2022 at an annual salary of \$40,500 at salary grade 1 and subject to the provisions of the Personnel Procedures for Administrators.**
3. **Consideration of the recommendation to appoint the full-time administrative position of Veterans Service Coordinator effective June 1, 2022 at an annual salary of \$45,000 at salary grade 2 and subject to the provisions of the Personnel Procedures for Administrators.**
4. **Consideration of the recommendation to appoint the full-time SWIC EE position of Financial Aid Technical Support Specialist effective May 2, 2022 at an annual salary of \$32,813 per the SWIC EE Collective Bargaining Agreement.**
5. **Consideration of the recommendation to appoint the full-time Shift Leader (Custodial) position at the Belleville Campus effective May 2, 2022 at an hourly rate of \$29.85 subject to the provisions of the Collective Bargaining Agreement between SWIC District 522 and Local 116 SEIU, Services Employees Union.**

- 6. Consideration of the recommendation to appoint the full-time Maintenance position at the Belleville Campus effective May 2, 2022 at an hourly rate of \$26.00 subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 116 SEIU, Services Employees Union.**
- 7. Consideration of the recommendation to appoint the full-time Maintenance position at the Belleville Campus effective May 2, 2022 at an hourly rate of \$26.00 subject to the provisions of the Collective Bargaining Agreement between SWIC District 522 and Local 116 SEIU, Services Employees Union.**
- 8. Consideration of the recommendation to appoint the full-time SWIC EE position of Student Accounts Receivable Clerk at the Belleville Campus effective May 1, 2022 at an annual salary of \$32,813 in accordance with the SWIC EE Collective Bargaining Agreement.**
- 9. Consideration of the recommendation to appoint the full-time faculty position of Aviation Maintenance Technology Instructor at the Sam Wolf Granite City Campus effective June 1, 2022 at an annual salary of \$71,766 which is Step 1 in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**
- 10. Consideration of the recommendation to appoint the full-time faculty position of Coordinator/Instructor for the Industrial Electricity program effective June 1, 2022 at an annual salary of \$48,491 which is Step 1 in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**
- 11. Consideration of the recommendation to appoint the full-time faculty position of Earth Science Instructor effective August 1, 2022 at an annual salary of \$59,094 which is Step 3 in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**
- 12. Consideration of the recommendation to appoint the full-time faculty position of Biology Instructor effective August 1, 2022 at an annual salary of \$51,461 which is Step 1 in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**
- 13. Consideration of the recommendation to appoint the full-time faculty position of Coordinator/Instructor of the Diagnostic Medical Sonography program effective May 16, 2022 at an annual salary of \$52,742 which is Master Step 3 on the 2022-2023 Salary Schedule in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**

- 14. Consideration of the recommendation to appoint the full-time faculty position of Agriculture Business Management Program Coordinator/Instructor effective May 16, 2022 at an annual salary of \$52,742 which is Step 3 on the 2022-2023 Salary Schedule in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**
- 15. Consideration of the recommendation to appoint the full-time SWIC EE position of Administrative Assistant to the Dean effective May 1, 2022 at an annual salary of \$34,855 in accordance with the SWIC EE Collective Bargaining Agreement.**
- 16. Consideration of the recommendation to appoint the full-time position of Public Safety Commissioned Officer at the Belleville Campus effective April 21, 2022 at an annual salary of \$38,188 with employment subject to the provisions of the Collective Bargaining Agreement between Southwestern Illinois College and Illinois Council of Police (ICOPS) - Southwestern Illinois College Chapter, 2016-2019.**
- 17. Consideration of the recommendation to appoint the full-time position of Public Safety Commissioned Officer at the Belleville Campus effective April 21, 2022 at an annual salary of \$38,188 with employment subject to the provisions of the Collective Bargaining Agreement between Southwestern Illinois College and Illinois Council of Police (ICOPS) - Southwestern Illinois College Chapter, 2016-2019.**
- 18. Consideration of the recommendation to appoint the full-time grant-funded administrative position of Success Coach for Early Childhood Education effective May 2, 2022 at an annual salary of \$50,000 at salary grade 2 and subject to the provisions of the Personnel Procedures for Administrators and the continued receipt of external funding.**
- 19. Consideration of the recommendation to appoint the full-time administrative position of Scott Air Force Base, Site Manager effective June 1, 2022 at an annual salary of \$50,000 at salary grade 2 and subject to the provisions of the Personnel Procedures for Administrators.**
- 20. Consideration of the recommendation to appoint the full-time administrative position of Dean of Math and Sciences effective June 16, 2022 at an annual salary of \$110,000 at salary grade 9 and subject to the provisions of the Personnel Procedures for Administrators.**

F. AUTHORIZATION TO HIRE

1. Consideration of the recommendation to hire Alexandria Quimet to the part-time SWIC EE position of English Specialist at the Belleville Campus effective May 2, 2022 at an hourly rate of \$25.61 up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 6600.
2. Consideration of the recommendation to hire Cory Gool to the part-time SWIC EE position of Computer Support Technician at an hourly rate of \$18.03 up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 6600.
3. Consideration of the recommendation to hire the following part-time instructors effective Summer semester 2022:

Larry Granda	Mathematics
Connie Park (SURS annuitant)	Mathematics
Tim Grant (SURS annuitant)	Mathematics

G. AUTHORIZATION OF ADDITIONAL DUTIES

1. Consideration of the recommendation to approve additional duties for Marion Rose, Remedial Studies Instructor in Adult Education effective June 15, 2022 at a rate of \$25.00 per hour.

H. RECLASSIFICATION REVIEW

1. Consideration of the recommendation to approve reclassification of full-time position SSS-098 of the SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO Collective Bargaining Agreement to Administrative Assistant at Grade 5 and to adjust the salary of Bargaining Unit member Tanja Anglin to \$36,522 effective April 1, 2022.

I. AUTHORIZATION TO CREATE AND TO ADVERTISE

1. Consideration of the recommendation to create and to advertise the following grant-funded positions, subject to the continued receipt of external funding:

Full-time grant-funded Commissioned Public Safety Officer;
Part-time grant-funded Commissioned Public Safety Officer;
Full-time grant-funded Custodian (2);
Part-time grant-funded Custodian; and
Full-time grant-funded Maintenance.

J. RATIFICATION OF MONTHLY NOTIFICATION OF PART-TIME PERSONNEL FOR MARCH 2022

- 1. Consideration of the recommendation to ratify the March 2022 actions concerning part-time and temporary faculty and staff according to Board Policy 3005, Recruitment, Selection and Appointment of Faculty and Staff.**

XIV. REAPPORTIONMENT OF TRUSTEE DISTRICTS

- A. PRESENTATION/CONSIDERATION OF PROPOSED REAPPORTIONMENT OF TRUSTEE DISTRICTS IN ACCORDANCE WITH SECTION 3-7a OF THE ILLINOIS PUBLIC COMMUNITY COLLEGE ACT (110 ILCS 805/3-7a)**
- B. CONSIDERATION TO READ BY TITLE ONLY RESOLUTION RE-APPORTIONING THE TRUSTEE DISTRICTS OF SOUTHWESTERN ILLINOIS COLLEGE, COMMUNITY COLLEGE DISTRICT #522**
- C. CONSIDERATION TO ADOPT RESOLUTION REAPPORTIONING THE TRUSTEE DISTRICTS OF SOUTHWESTERN ILLINOIS COLLEGE, COMMUNITY COLLEGE DISTRICT #522**

XV. EXECUTIVE SESSION TO DISCUSS PERSONNEL (5 ILCS 120/2(c)(1)); COLLECTIVE BARGAINING (5 ILCS 120/2(c)(2)); PURCHASE OR LEASE OF PROPERTY (5 ILCS 120/2(c)(5)); AND/OR LITIGATION (5 ILCS 120/2(c)(11))

XVI. POSSIBLE ACTION/S TAKEN AS A RESULT OF EXECUTIVE SESSION

XVII. REPORTS

- A. PRESIDENT**
- B. ILLINOIS COMMUNITY COLLEGE TRUSTEE ASSOCIATION**
- C. BOARD ATTORNEY**

XVIII. MISCELLANEOUS

XIV. ADJOURNMENT