



**BOARD OF TRUSTEES
Community College District No. 522
Red Bud Campus
Performing Arts Room
April 20, 2022
5:45 p.m.**

AGENDA

- I. CALL TO ORDER BY CHAIRMAN**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL BY SECRETARY**
- IV. SEATING OF STUDENT TRUSTEE**
- V. ROLL CALL BY SECRETARY**
- VI. PUBLIC COMMENTS**
- VII. FISCAL YEAR 2021 AUDIT REPORT**
 - A. Consideration to accept the FY 2021 Audit Report and to file with ICCB.**
- VIII. CONSIDERATION OF APPROVAL OF ITEMS ON THE CONSENT AGENDA**
- **IX. APPROVAL OF MINUTES**
 - A. Regular Board Meeting of March 16, 2022**
 - B. Executive Session of March 16, 2022**

X. APPROVAL OF BILLS

Education Fund	\$1,953,967.96
Operations & Maintenance Fund	458,744.62
Operations & Maintenance Fund-Rest	666,487.96
Restricted Purposes Fund	1,583,287.98
Trust & Agency Fund	7,333.03
Audit Fund	6,500.00
Liability, Protection & Settlement Fund	1,219,801.34
Grand Total All Funds:	\$5,896,122.89

■ **XI. PLANNING AND POLICY COMMITTEE REPORT**

A. Consideration of the recommendation to adopt proposed amendments to:

**Board Policy 3002: Eligibility for Initial Employment;
Board Policy 3005: Recruitment, Selection, Appointment of Staff; and
Administrative Procedure 3005AP: Recruitment, Selection, Appointment of Staff.**

■ **XII. FACILITIES AND FINANCE COMMITTEE REPORT**

A. BID AWARDS/PURCHASES/CONTRACTS

- 1. Consideration of the recommendation of the Omnilert Emergency Notification System from Omnilert, Gaithersburg, MD for the Belleville Campus.**
- 2. Consideration of the recommendation to approve rental of a temporary cooling system at the Sam Wolf Granite City Campus with Murphy Company, St. Louis, MO in an amount not to exceed \$109,090.00.**
- 3. Consideration of the recommendation to purchase three ultrasound tables and a 3-year comprehensive service agreement from Electromek Diagnostic Systems, Troy, IL in the total amount of \$45,788.00.**
- 4. Consideration of the recommendation to purchase 19 Leica DM500 microscopes from NCI Incorporated, Brooklyn Park, MN in the amount of \$24,993.36.**
- 5. Consideration of the recommendation to purchase security camera system for the Sam Wolf Granite City Campus from Utilitra, Edwardsville, IL in the amount of \$203,173.84.**
- 6. Consideration of the recommendation to purchase five ER-4iA robots for the Industrial Electricity program from Aidex Educational Systems, Rossville, IN in the amount of \$150,000.00.**

7. **Consideration of the recommendation to renew KACE software maintenance contract for FY23 with DLT Solutions, LLC, Herndon, VA in the amount of \$33,180.68.**
8. **Consideration of the recommendation to purchase 57 iMac computers from Dell, Round Rock, TX in the amount of \$123,456.00.**
9. **Consideration of the recommendation to purchase required infrastructure to expand the Police Academy at 2300 West Main Street, Belleville, IL for a total estimate of \$847,634.92 and \$3,239.50 monthly.**
10. **Consideration of the recommendation to approve contract to renew radio advertising for Summer 2022 with Hubbard Radio, LLC, St. Louis, MO in the amount of \$18,150.00.**
11. **Consideration of the recommendation to approve contract to renew radio advertising for Fall 2022 with Hubbard Radio, LLC, St. Louis, MO in the amount of \$28,700.00.**
12. **Consideration of the recommendation to approve contract to renew television advertising for Summer 2022 with TEGNA/KSDK Channel 5, St. Louis, MO in the amount of \$16,250.00.**
13. **Consideration of the recommendation to approve contract to renew television advertising for Fall 2022 with TEGNA/KSDK Channel 5, St. Louis, MO in the amount of \$23,750.00.**

B. DISPOSAL OF CAPITAL ASSET

1. **Consideration of the recommendation to dispose of the following capital asset in accordance with Administrative Procedure 6008AP:**

Tilting Electric Skillet, SWIC property tag #00000135.

■ **XIII. PERSONNEL, PROGRAMS AND SERVICES COMMITTEE REPORT**

A. GRANTS

1. **Consideration of the recommendation to accept grant awards.**

B. AGREEMENTS

1. **Consideration of the recommendation to approve agreements.**

C. GIFT TO THE COLLEGE

1. **Consideration of the recommendation to accept a gift to the college.**

D. RESIGNATIONS

1. **Consideration of the recommendation to accept the following resignations:**

Brianna Hamman, Academic Advisor	COB 04-01-22
Micah Sexton, SWIC EE Secretary, ATS	COB 04-15-22

E. RETIREMENT NOTIFICATIONS

1. **Consideration of the recommendation to accept the retirement notification of Stan Hatfield, professor of Earth Science and Department Chair Physical Science, effective close of business May 31, 2024.**
2. **Consideration of the recommendation to accept the retirement notification of Melissa Snelson, Highway Construction Careers Training Coordinator, effective close of business June 30, 2022.**

E. APPOINTMENTS

1. **Consideration of the recommendation to appoint the full-time administrative position of Accountant II effective May 1, 2022 at an annual salary of \$59,000 at salary grade 4 and subject to the provisions of the Personnel Procedures for Administrators.**
2. **Consideration of the recommendation to appoint the full-time administrative position of Academic Advisor effective May 2, 2022 at an annual salary of \$40,500 at salary grade 1 and subject to the provisions of the Personnel Procedures for Administrators.**
3. **Consideration of the recommendation to appoint the full-time administrative position of Veterans Service Coordinator effective June 1, 2022 at an annual salary of \$45,000 at salary grade 2 and subject to the provisions of the Personnel Procedures for Administrators.**
4. **Consideration of the recommendation to appoint the full-time SWIC EE position of Financial Aid Technical Support Specialist effective May 2, 2022 at an annual salary of \$32,813 per the SWIC EE Collective Bargaining Agreement.**
5. **Consideration of the recommendation to appoint the full-time Shift Leader (Custodial) position at the Belleville Campus effective May 2, 2022 at an hourly rate of \$29.85 subject to the provisions of the Collective Bargaining Agreement between SWIC District 522 and Local 116 SEIU, Services Employees Union.**

- 6. Consideration of the recommendation to appoint the full-time Maintenance position at the Belleville Campus effective May 2, 2022 at an hourly rate of \$26.00 subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 116 SEIU, Services Employees Union.**
- 7. Consideration of the recommendation to appoint the full-time Maintenance position at the Belleville Campus effective May 2, 2022 at an hourly rate of \$26.00 subject to the provisions of the Collective Bargaining Agreement between SWIC District 522 and Local 116 SEIU, Services Employees Union.**
- 8. Consideration of the recommendation to appoint the full-time SWIC EE position of Student Accounts Receivable Clerk at the Belleville Campus effective May 1, 2022 at an annual salary of \$32,813 in accordance with the SWIC EE Collective Bargaining Agreement.**
- 9. Consideration of the recommendation to appoint the full-time faculty position of Aviation Maintenance Technology Instructor at the Sam Wolf Granite City Campus effective June 1, 2022 at an annual salary of \$71,766 which is Step 1 in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**
- 10. Consideration of the recommendation to appoint the full-time faculty position of Coordinator/Instructor for the Industrial Electricity program effective June 1, 2022 at an annual salary of \$48,491 which is Step 1 in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**
- 11. Consideration of the recommendation to appoint the full-time faculty position of Earth Science Instructor effective August 1, 2022 at an annual salary of \$59,094 which is Step 3 in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**
- 12. Consideration of the recommendation to appoint the full-time faculty position of Biology Instructor effective August 1, 2022 at an annual salary of \$51,461 which is Step 1 in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**
- 13. Consideration of the recommendation to appoint the full-time faculty position of Coordinator/Instructor of the Diagnostic Medical Sonography program effective May 16, 2022 at an annual salary of \$52,742 which is Master Step 3 on the 2022-2023 Salary Schedule in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**

- 14. Consideration of the recommendation to appoint the full-time faculty position of Agriculture Business Management Program Coordinator/Instructor effective May 16, 2022 at an annual salary of \$52,742 which is Step 3 on the 2022-2023 Salary Schedule in accordance with the Collective Bargaining Agreement between Southwestern Illinois College District #522 and Faculty Union Local 4183.**
- 15. Consideration of the recommendation to appoint the full-time SWIC EE position of Administrative Assistant to the Dean effective May 1, 2022 at an annual salary of \$34,855 in accordance with the SWIC EE Collective Bargaining Agreement.**
- 16. Consideration of the recommendation to appoint the full-time position of Public Safety Commissioned Officer at the Belleville Campus effective April 21, 2022 at an annual salary of \$38,188 with employment subject to the provisions of the Collective Bargaining Agreement between Southwestern Illinois College and Illinois Council of Police (ICOPS) - Southwestern Illinois College Chapter, 2016-2019.**
- 17. Consideration of the recommendation to appoint the full-time position of Public Safety Commissioned Officer at the Belleville Campus effective April 21, 2022 at an annual salary of \$38,188 with employment subject to the provisions of the Collective Bargaining Agreement between Southwestern Illinois College and Illinois Council of Police (ICOPS) - Southwestern Illinois College Chapter, 2016-2019.**
- 18. Consideration of the recommendation to appoint the full-time grant-funded administrative position of Success Coach for Early Childhood Education effective May 2, 2022 at an annual salary of \$50,000 at salary grade 2 and subject to the provisions of the Personnel Procedures for Administrators and the continued receipt of external funding.**
- 19. Consideration of the recommendation to appoint the full-time administrative position of Scott Air Force Base, Site Manager effective June 1, 2022 at an annual salary of \$50,000 at salary grade 2 and subject to the provisions of the Personnel Procedures for Administrators.**
- 20. Consideration of the recommendation to appoint the full-time administrative position of Dean of Math and Sciences effective June 16, 2022 at an annual salary of \$110,000 at salary grade 9 and subject to the provisions of the Personnel Procedures for Administrators.**

F. AUTHORIZATION TO HIRE

- 1. Consideration of the recommendation to hire Alexandria Quimet to the part-time SWIC EE position of English Specialist at the Belleville Campus effective May 2, 2022 at an hourly rate of \$25.61 up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 6600.**
- 2. Consideration of the recommendation to hire Cory Gool to the part-time SWIC EE position of Computer Support Technician at an hourly rate of \$18.03 up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 6600.**
- 3. Consideration of the recommendation to hire the following part-time instructors effective Summer semester 2022:**

Larry Granda	Mathematics
Connie Park (SURS annuitant)	Mathematics
Tim Grant (SURS annuitant)	Mathematics

G. AUTHORIZATION OF ADDITIONAL DUTIES

- 1. Consideration of the recommendation to approve additional duties for Marion Rose, Remedial Studies Instructor in Adult Education effective June 15, 2022 at a rate of \$25.00 per hour.**

H. RECLASSIFICATION REVIEW

- 1. Consideration of the recommendation to approve reclassification of full-time position SSS-098 of the SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO Collective Bargaining Agreement to Administrative Assistant at Grade 5 and to adjust the salary of Bargaining Unit member Tanja Anglin to \$36,522 effective April 1, 2022.**

I. AUTHORIZATION TO CREATE AND TO ADVERTISE

- 1. Consideration of the recommendation to create and to advertise the following grant-funded positions, subject to the continued receipt of external funding:**

**Full-time grant-funded Commissioned Public Safety Officer;
Part-time grant-funded Commissioned Public Safety Officer;
Full-time grant-funded Custodian (2);
Part-time grant-funded Custodian; and
Full-time grant-funded Maintenance.**

J. RATIFICATION OF MONTHLY NOTIFICATION OF PART-TIME PERSONNEL FOR MARCH 2022

- 1. Consideration of the recommendation to ratify the March 2022 actions concerning part-time and temporary faculty and staff according to Board Policy 3005, Recruitment, Selection and Appointment of Faculty and Staff.**

XIV. REAPPORTIONMENT OF TRUSTEE DISTRICTS

- A. PRESENTATION/CONSIDERATION OF PROPOSED REAPPORTIONMENT OF TRUSTEE DISTRICTS IN ACCORDANCE WITH SECTION 3-7a OF THE ILLINOIS PUBLIC COMMUNITY COLLEGE ACT (110 ILCS 805/3-7a)**
- B. CONSIDERATION TO READ BY TITLE ONLY RESOLUTION RE-APPORTIONING THE TRUSTEE DISTRICTS OF SOUTHWESTERN ILLINOIS COLLEGE, COMMUNITY COLLEGE DISTRICT #522**
- C. CONSIDERATION TO ADOPT RESOLUTION REAPPORTIONING THE TRUSTEE DISTRICTS OF SOUTHWESTERN ILLINOIS COLLEGE, COMMUNITY COLLEGE DISTRICT #522**

XV. EXECUTIVE SESSION TO DISCUSS PERSONNEL (5 ILCS 120/2(c)(1)); COLLECTIVE BARGAINING (5 ILCS 120/2(c)(2)); PURCHASE OR LEASE OF PROPERTY (5 ILCS 120/2(c)(5)); AND/OR LITIGATION (5 ILCS 120/2(c)(11))

XVI. POSSIBLE ACTION/S TAKEN AS A RESULT OF EXECUTIVE SESSION

XVII. REPORTS

- A. PRESIDENT**
- B. ILLINOIS COMMUNITY COLLEGE TRUSTEE ASSOCIATION**
- C. BOARD ATTORNEY**

XVIII. MISCELLANEOUS

XIV. ADJOURNMENT