



BOARD OF TRUSTEES
Community College District No. 522
Belleville Campus
Marsh Conference Room
July 21, 2021
5:15 p.m.

AGENDA

- I. CALL TO ORDER BY CHAIRMAN**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL BY SECRETARY**
- IV. PUBLIC COMMENTS**
- **V. APPROVAL OF MINUTES**
 - A. Special Board Meeting of May 27, 2021**
 - B. Executive Session of May 27, 2021**
 - C. Regular Board Meeting of June 7, 2021**
 - D. Executive Session of June 7, 2021**
 - E. Special Board Meeting of June 9, 2021**
 - F. Executive Session of June 9, 2021**

VI. APPROVAL OF BILLS

Education Fund	\$1,924,454.24
Operations & Maintenance Fund	460,473.88
Operations & Maintenance Fund-Restricted	102,350.00
Restricted Purposes Fund	612,226.31
Trust & Agency Fund	6,194.08
Liability, Protection & Settlement Fund	38,515.99
Grand Total All Funds:	\$3,144,214.50

VII. PLANNING AND POLICY COMMITTEE REPORT

■ VIII. FACILITIES AND FINANCE COMMITTEE REPORT

A. BID AWARDS/PURCHASES

- 1. Consideration of the recommendation to award the lowest responsible bid for baseball and softball warning track landscaping to Advance Turf Solutions, Inc., Fishers, IN in the amount of \$45,560.56.**
- 2. Consideration of the recommendation to ratify the purchase of Esports gaming equipment from Dell Marketing, LP, Round Rock, TX in the amount of \$70,224.40.**
- 3. Consideration of the recommendation to ratify the purchase of Esports audio visual equipment from Schillers Audio Visual, St. Louis, MO in the amount of \$267,067.07.**
- 4. Consideration of the recommendation to ratify the purchase of Esports gaming equipment furniture from Louer Facility Planning, Inc., Collinsville, IL in the amount of \$66,778.88.**
- 5. Consideration of the recommendation to approve purchase of SAS Analytic Pro software from SAS Institute, Inc., Cary, NC in the amount of \$20,532.00 for the period July 1, 2021 through June 30, 2022.**
- 6. Consideration of the recommendation to approve purchase of SMS texting service from Twilio Inc., San Francisco, CA in the amount of \$28,779.00 for the period August 1, 2021 through July 31, 2024.**

B. DISPOSAL OF CAPITAL ASSETS

- 1. Consideration of the recommendation to dispose of the following capitalized computer equipment in accordance with Board Policy 6008, Disposal of College Property:**

**BlueSocket Secure Controller (2)
SWIC property tag 000371; 000372**

**BlueSocket Management System
SWIC property tag 000376**

**BlueSocket Network Controller (4)
SWIC property tag 000373; 000374; 009020; 009021**

**Network Power Supply
SWIC property tag 009014**

**BlueSocket Wireless Gateway
SWIC property tag 000217**

**Cisco 3600 Router (2)
SWIC property tag unknown and 003362**

**Juniper SSG-500
SWIC property tag 008655**

**Scantron Optical Mark Reader
SWIC property tag 0008695**

**Panasonic PT-L595U LCD Projector
SWIC property tag 00003850**

C. PERMANENT OPERATING TRANSFERS

- 1. Consideration of the recommendation to adopt by title only Resolution Authorizing Permanent Operating Transfers of Funds.**
- 2. Consideration of the recommendation to adopt Resolution Authorizing Permanent Operating Transfers of Funds.**

■ IX. PERSONNEL, PROGRAMS, AND SERVICES COMMITTEE REPORT

A. GRANTS

- 1. Consideration of the recommendation to accept grant awards.**

B. AGREEMENTS

- 1. Consideration of the recommendation to approve agreements.**

C. GIFTS TO THE COLLEGE

- 1. Consideration of the recommendation to accept gifts to the college.**

D. COURSE FEES

- 1. Consideration of the recommendation to approve course fees.**

E. RESIGNATIONS

- 1. Consideration of the recommendation to accept the following resignations:**

Daryl May, Commissioned Public Safety Officer, Belleville Campus, effective close of business June 25, 2021;

Brendan D. Wright, Commissioned Public Safety Officer, Belleville Campus, effective close of business July 8, 2021;

Spencer Piquard, Commissioned Public Safety Officer, Belleville Campus, effective close of business June 15, 2021; and

Sonny Wilson, Interim College Inclusion Ambassador Coordinator, effective July 2, 2021.

F. APPOINTMENTS

- 1. Consideration of the recommendation to appoint five full-time positions of Public Safety Commissioned Officer at the Belleville Campus effective August 2, 2021 each at an annual salary of \$38,188 with employment subject to provisions of the Collective Bargaining Agreement between Southwestern Illinois College and Illinois Council of Police (ICOPS) - Southwestern Illinois College Chapter 2016-2019.**
- 2. Consideration of the recommendation to appoint two full-time administrative positions of Academic Advisor effective August 2, 2021 and August 16, 2021 each at an annual salary of \$40,500, salary grade 1, and subject to the provisions of the Personnel Procedures for Administrators.**
- 3. Consideration of the recommendation to appoint the full-time administrative position of Academic Advisor and Intake Specialist effective August 2, 2021 at an annual salary of \$49,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators.**
- 4. Consideration of the recommendation to appoint the full-time administrative position of Director of Workforce Development and Career Pathways effective August 16, 2021 at an annual salary of \$82,500, salary grade 7, and subject to the provisions of the Personnel Procedures for Administrators.**
- 5. Consideration of the recommendation to appoint full-time Outcomes Assessment Faculty with district-wide responsibilities effective August 16, 2021 at an annual base salary of \$56,020 in accordance with the FT Faculty Memorandum of Understanding.**
- 6. Consideration of the recommendation to appoint the full-time Industrial Technology/Precision Machining Technology Instructor at the Sam Wolf Granite City Campus with district-wide responsibilities effective August 16, 2021 at an annual base salary of \$48,011 in accordance with the FT Faculty Memorandum of Understanding.**
- 7. Consideration of the recommendation to appoint the full-time grant-funded Heating, Ventilation, Refrigeration & Air Conditioning (HVAC) Instructor effective August 16, 2021 at an annual base salary of \$48,011 in accordance with the FT Faculty Memorandum of Understanding.**
- 8. Consideration of the recommendation to appoint an additional full-time grant-funded Practical Nursing Education/Nurse Assistant Instructor using the existing applicant pool effective August 16, 2021 at an annual base salary of \$50,951 in accordance with the FT Faculty Memorandum of Understanding.**
- 9. Consideration of the recommendation to appoint the full-time Paralegal Studies Coordinator/Instructor with district-wide responsibilities effective August 16, 2021 at an annual base salary of \$58,224 in accordance with the FT Faculty Memorandum of Understanding.**

10. **Consideration of the recommendation to appoint the full-time grant-funded SWIC EE position of Secretary, Foster Grandparent Program, effective August 2, 2021 at an annual salary of \$30,620 in accordance with the SWIC EE Collective Bargaining Agreement.**
11. **Consideration of the recommendation to appoint two full-time administrative positions of Social Media Specialist at an annual salary of \$47,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators.**

G. AUTHORIZATION TO HIRE

1. **Consideration of the recommendation to hire Adam Donachie as a part-time Custodian effective August 16, 2021 at an hourly rate of \$13.66 subject to the provisions of the Collective Bargaining Agreement between District #522 and Local 148.**
2. **Consideration of the recommendation to hire Michael Barnett to the part-time position of Public Safety Commissioned Officer at the Belleville Campus effective August 2, 2021 at an hourly rate of \$17.00 with employment subject to the provisions of the Collective Bargaining Agreement between Southwestern Illinois College and Illinois Council of Police (ICOPS) - Southwestern Illinois College Chapter, 2016-2019.**
3. **Consideration of the recommendation to hire Samuel Jackson to the SWIC EE ATS part-time grant-funded position of ATS Driver effective August 2, 2021 at an hourly rate of \$15.00 for up to 28 hours per week.**
4. **Consideration of the recommendation to hire Anthony Raymond, Corey Burries, and Darryl Cross to the three SWIC EE ATS part-time grant-funded positions of ATS Driver effective July 1, 2021 at an hourly rate of \$15.00 for up to 28 hours per week.**
5. **Consideration of the recommendation to hire Therese Marks to the SWIC EE ATS part-time grant-funded position of ATS Driver effective August 2, 2021 at an hourly rate of \$15.00 for up to 28 hours per week.**
6. **Consideration of the recommendation to hire Sakeenah Pearson, to the part-time grant-funded SWIC EE position of Pearson VUE Test Proctor at an hourly rate of \$14.38 for up to 28 hours per week.**
7. **Consideration of the recommendation to hire Elizabeth Farar to the part-time grant-funded position of Special Project Coordinator at the Sam Wolf Granite City Campus at an hourly rate of \$23.78 for up to 28 hours per week.**

8. **Consideration of the recommendation to hire the following part-time instructors effective August 1, 2021:**

Tom Lanham, Aviation Pilot Training
Stacey Claspill, Remedial Studies/ESL with additional duties
Christen Murphy, Remedial Studies/ESL with additional duties
Serena Mouyaga, Remedial Studies with additional duties
Justin Edgren, Art Faculty
Rob Schubert, Anthropology
Diane King, Early Childhood Education
Dan Weymouth, Construction Management
Stephen Andell, Sign Language Studies
Anne Geary Frost, Sign Language Studies
Nathalie Oxenham, Sign Language Studies
Ryan Butler, Pharmacy Technician
Bryan Schneider, Pharmacy Technician
Stephen Andell, SLS Lace Assistant
Meridith Green, SLS Lace Assistant

H. AUTHORIZATION TO REHIRE

1. **Consideration of the recommendation to rehire Katelyn Skipper to the part-time SWIC EE position of Instructional Services Assistant, effective August 2, 2021 at an hourly rate of \$14.88 and subject to the provisions of the Collective Bargaining Agreement between District #522 and Local 6600.**

I. EMPLOYEE RECLASSIFICATIONS

1. **Consideration of the recommendation to reclassify Leonidas Paparigopoulos to the part-time position of Public Safety Commissioned Officer at the Belleville Campus effective July 1, 2021 at an hourly rate of \$17.00 with employment subject to provisions of the Collective Bargaining Agreement between Southwestern Illinois College and Illinois Council of Po9lice (ICOPS) - Southwestern Illinois College Chapter, 2016-2019.**
2. **Consideration of the recommendation to assign SSS-055 to Grade 5 and adjust the salary of Bargaining Unit member Sarah Pollard to \$33,135 effective August 1, 2021 as defined in Article 15.D, page 42 of the SWIC EE CBA.**
3. **Consideration of the recommendation to assign SSS-019; 046; 031; 094; 110; 022; 018; and 027 to Grade 6 and adjust the salaries of Bargaining Unit members effective July 1, 2021 as defined in Article 15.D, page 42 of the SWIC EE CBA:**

Shannon Meier	\$41,123
Shawn Vratney	\$40,270
Melanie Phillips	\$39,582
Theresa Kirkwood	\$38,444
Candice Rodgers	\$40,345
Laura McKinney	\$46,247
Gerry Hobbs	\$41,984
Anne Mastromatteo	\$48,050 (current salary remains due to prior MOU)

4. Consideration of the recommendation to restructure the positions of Success Center Computer Lab Tech (PTEC-204); Office Clerk, Testing Center (PTEC-234); and Learning Resources Specialist (PTEC-009) into one position of Success Programs Support Specialist (PTEC-TBA) at a starting hourly rate of \$14.38. As part of the restructure the following individuals would move into the newly-created position and anyone below the new starting rate would be brought up to the starting rate:

Janice Volland	\$15.37
Kyle Daniels	\$14.38
Monica Gilliam	\$14.38
Lyndsey Norris	\$14.38
Cynthia Foot-Ruhmann	\$15.50
Kim Harrison	\$14.53
Rachel Chandler	\$14.53

In addition consideration of the recommendation to create and to advertise two part-time SWIC EE positions of Success Programs Support Specialist at a starting hourly rate of \$14.38 per the Collective Bargaining Agreement Between Community College District #522 and SWIC Educational Employees, Local 6600.

J. FY2 PART-TIME COACHING CONTRACTS

1. Consideration of the recommendation to initiate part-time coaching contracts for FY 2022 and to create and/or advertise for any vacancies reflected below:

Tier I Positions

<u>Name</u>	<u>Sport</u>	<u>FY22 Recommendation</u>
Larry Petri	Men's Soccer	\$10,990
Jay Harrington	Men's Basketball	\$12,360
Demetrius Zambrenia	Women's Basketball	\$ 7,700
Warren Thomas	Volleyball	\$ 8,241

Tier II Positions

<u>Name</u>	<u>Sport</u>	<u>FY22 Recommendation</u>
Adam Sanchez	Men's Soccer	\$ 6,532
Norm Toenjes	Men's Basketball	\$ 6,804
Adam Donachie	Baseball	\$ 6,200
Lindsay Eversmeyer	Women's Soccer	\$ 6,200
Natasha Hodge	Women's Basketball	\$ 6,200
Jeff Juenger	Softball	\$ 6,200
Caitlyn Milligan	Volleyball	\$ 6,000
Brad Dietrich	Esports	\$ 6,000
Jaki Wright	Cheerleading	\$ 7,000
Rebecca Kane	Men's Tennis	\$ 6,000
Rebecca Kane	Women's Tennis	\$ 6,000
Vacant	Men's Golf	\$ 6,000
Vacant	Women's Golf	\$ 6,000

Tier III Positions

Vacant	Men's Golf	\$ 3,500
Vacant	Women's Golf	\$ 3,500
Vacant	Men's Tennis	\$ 3,500
Vacant	Women's Tennis	\$ 3,500
Vacant	Esports	\$ 3,500 create
Vacant	Softball	\$ 3,500 create
Vacant	Baseball	\$ 3,500 create
Vacant	Men's Basketball	\$ 3,500 create
Vacant	Women's Basketball	\$ 3,500 create
Vacant	Cheerleading	\$ 3,500 create
Vacant	Volleyball	\$ 3,500 create
Vacant	Women's Soccer	\$ 3,500 create
Vacant	Men's Soccer	\$ 3,500 create

K. AUTHORIZATION TO CREATE AND TO ADVERTISE NEW POSITIONS

1. Consideration to create and to advertise the following positions:

Two full-time administrative positions of Academic Advisor and Program Specialist, salary grade 2 per the Administrator pay scale;

Full-time administrative position of Coordinator of Culinary and Food Truck Operations, salary grade 2 per the Administrator pay scale;

Up to five PTNU Food Truck Operations Technicians at an hourly rate of \$20; and

Up to five SWIC EE Physical Fitness Assistants to cover up to 80 hours per week at an hourly rate of \$16.50 in accordance with the SWIC EE Collective Bargaining Agreement.

L. RATIFICATION OF MONTHLY NOTIFICATION OF PART-TIME PERSONNEL ACTIONS FOR JUNE 2021

1. Consideration of the recommendation to ratify the part-time and temporary faculty and staff actions for June 2021 according to Board Policy 3005, Recruitment, Selection and Appointment of Faculty and Staff.

X. EXECUTIVE SESSION TO DISCUSS PERSONNEL (5 ILCS 120/2(c)(1)), COLLECTIVE BARGAINING (5 ILCS 120/2(c)(2)), AND/OR LITIGATION (5 ILCS 120/2(c)(11))

XI. ACTION/S TAKEN AS A RESULT OF EXECUTIVE SESSION

XII. REPORTS

A. PRESIDENT

B. ILLINOIS COMMUNITY COLLEGE TRUSTEE ASSOCIATION

C. BOARD ATTORNEY

- 1. Consideration of Architectural Services Agreement with Farnsworth Group for Manufacturing Training Academy.**
- 2. Consideration of Construction Management Services Agreement with Holland Construction Services, Inc. for Manufacturing Training Academy.**

XIII. MISCELLANEOUS

XIV. ADJOURNMENT