



**BOARD OF TRUSTEES**  
**Community College District No. 522**  
**Belleville Campus**  
**Marsh Conference Room**  
**July 21, 2021**  
**5:15 p.m.**

**AGENDA**

- I. CALL TO ORDER BY CHAIRMAN**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL BY SECRETARY**
- IV. PUBLIC COMMENTS**
- **V. APPROVAL OF MINUTES**
  - A. Special Board Meeting of May 27, 2021**
  - B. Executive Session of May 27, 2021**
  - C. Regular Board Meeting of June 7, 2021**
  - D. Executive Session of June 7, 2021**
  - E. Special Board Meeting of June 9, 2021**
  - F. Executive Session of June 9, 2021**

**VI. APPROVAL OF BILLS**

<b>Education Fund</b>	<b>\$1,924,454.24</b>
<b>Operations &amp; Maintenance Fund</b>	<b>460,473.88</b>
<b>Operations &amp; Maintenance Fund-Restricted</b>	<b>102,350.00</b>
<b>Restricted Purposes Fund</b>	<b>612,226.31</b>
<b>Trust &amp; Agency Fund</b>	<b>6,194.08</b>
<b>Liability, Protection &amp; Settlement Fund</b>	<b>38,515.99</b>
<b>Grand Total All Funds:</b>	<b>\$3,144,214.50</b>

## **VII. PLANNING AND POLICY COMMITTEE REPORT**

## **■ VIII. FACILITIES AND FINANCE COMMITTEE REPORT**

### **A. BID AWARDS/PURCHASES**

- 1. Consideration of the recommendation to award the lowest responsible bid for baseball and softball warning track landscaping to Advance Turf Solutions, Inc., Fishers, IN in the amount of \$45,560.56.**
- 2. Consideration of the recommendation to ratify the purchase of Esports gaming equipment from Dell Marketing, LP, Round Rock, TX in the amount of \$70,224.40.**
- 3. Consideration of the recommendation to ratify the purchase of Esports audio visual equipment from Schillers Audio Visual, St. Louis, MO in the amount of \$267,067.07.**
- 4. Consideration of the recommendation to ratify the purchase of Esports gaming equipment furniture from Louer Facility Planning, Inc., Collinsville, IL in the amount of \$66,778.88.**
- 5. Consideration of the recommendation to approve purchase of SAS Analytic Pro software from SAS Institute, Inc., Cary, NC in the amount of \$20,532.00 for the period July 1, 2021 through June 30, 2022.**
- 6. Consideration of the recommendation to approve purchase of SMS texting service from Twilio Inc., San Francisco, CA in the amount of \$28,779.00 for the period August 1, 2021 through July 31, 2024.**

### **B. DISPOSAL OF CAPITAL ASSETS**

- 1. Consideration of the recommendation to dispose of the following capitalized computer equipment in accordance with Board Policy 6008, Disposal of College Property:**

**BlueSocket Secure Controller (2)  
SWIC property tag 000371; 000372**

**BlueSocket Management System  
SWIC property tag 000376**

**BlueSocket Network Controller (4)  
SWIC property tag 000373; 000374; 009020; 009021**

**Network Power Supply  
SWIC property tag 009014**

**BlueSocket Wireless Gateway  
SWIC property tag 000217**

**Cisco 3600 Router (2)  
SWIC property tag unknown and 003362**

**Juniper SSG-500  
SWIC property tag 008655**

**Scantron Optical Mark Reader  
SWIC property tag 0008695**

**Panasonic PT-L595U LCD Projector  
SWIC property tag 00003850**

**C. PERMANENT OPERATING TRANSFERS**

- 1. Consideration of the recommendation to adopt by title only Resolution Authorizing Permanent Operating Transfers of Funds.**
- 2. Consideration of the recommendation to adopt Resolution Authorizing Permanent Operating Transfers of Funds.**

**■ IX. PERSONNEL, PROGRAMS, AND SERVICES COMMITTEE REPORT**

**A. GRANTS**

- 1. Consideration of the recommendation to accept grant awards.**

**B. AGREEMENTS**

- 1. Consideration of the recommendation to approve agreements.**

**C. GIFTS TO THE COLLEGE**

- 1. Consideration of the recommendation to accept gifts to the college.**

**D. COURSE FEES**

- 1. Consideration of the recommendation to approve course fees.**

**E. RESIGNATIONS**

- 1. Consideration of the recommendation to accept the following resignations:**

**Daryl May, Commissioned Public Safety Officer, Belleville Campus, effective close of business June 25, 2021;**

**Brendan D. Wright, Commissioned Public Safety Officer, Belleville Campus, effective close of business July 8, 2021;**

**Spencer Piquard, Commissioned Public Safety Officer, Belleville Campus, effective close of business June 15, 2021; and**

**Sonny Wilson, Interim College Inclusion Ambassador Coordinator, effective July 2, 2021.**

**F. APPOINTMENTS**

- 1. Consideration of the recommendation to appoint five full-time positions of Public Safety Commissioned Officer at the Belleville Campus effective August 2, 2021 each at an annual salary of \$38,188 with employment subject to provisions of the Collective Bargaining Agreement between Southwestern Illinois College and Illinois Council of Police (ICOPS) - Southwestern Illinois College Chapter 2016-2019.**
- 2. Consideration of the recommendation to appoint two full-time administrative positions of Academic Advisor effective August 2, 2021 and August 16, 2021 each at an annual salary of \$40,500, salary grade 1, and subject to the provisions of the Personnel Procedures for Administrators.**
- 3. Consideration of the recommendation to appoint the full-time administrative position of Academic Advisor and Intake Specialist effective August 2, 2021 at an annual salary of \$49,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators.**
- 4. Consideration of the recommendation to appoint the full-time administrative position of Director of Workforce Development and Career Pathways effective August 16, 2021 at an annual salary of \$82,500, salary grade 7, and subject to the provisions of the Personnel Procedures for Administrators.**
- 5. Consideration of the recommendation to appoint full-time Outcomes Assessment Faculty with district-wide responsibilities effective August 16, 2021 at an annual base salary of \$56,020 in accordance with the FT Faculty Memorandum of Understanding.**
- 6. Consideration of the recommendation to appoint the full-time Industrial Technology/Precision Machining Technology Instructor at the Sam Wolf Granite City Campus with district-wide responsibilities effective August 16, 2021 at an annual base salary of \$48,011 in accordance with the FT Faculty Memorandum of Understanding.**
- 7. Consideration of the recommendation to appoint the full-time grant-funded Heating, Ventilation, Refrigeration & Air Conditioning (HVAC) Instructor effective August 16, 2021 at an annual base salary of \$48,011 in accordance with the FT Faculty Memorandum of Understanding.**
- 8. Consideration of the recommendation to appoint an additional full-time grant-funded Practical Nursing Education/Nurse Assistant Instructor using the existing applicant pool effective August 16, 2021 at an annual base salary of \$50,951 in accordance with the FT Faculty Memorandum of Understanding.**
- 9. Consideration of the recommendation to appoint the full-time Paralegal Studies Coordinator/Instructor with district-wide responsibilities effective August 16, 2021 at an annual base salary of \$58,224 in accordance with the FT Faculty Memorandum of Understanding.**

10. **Consideration of the recommendation to appoint the full-time grant-funded SWIC EE position of Secretary, Foster Grandparent Program, effective August 2, 2021 at an annual salary of \$30,620 in accordance with the SWIC EE Collective Bargaining Agreement.**
11. **Consideration of the recommendation to appoint two full-time administrative positions of Social Media Specialist at an annual salary of \$47,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators.**

**G. AUTHORIZATION TO HIRE**

1. **Consideration of the recommendation to hire Adam Donachie as a part-time Custodian effective August 16, 2021 at an hourly rate of \$13.66 subject to the provisions of the Collective Bargaining Agreement between District #522 and Local 148.**
2. **Consideration of the recommendation to hire Michael Barnett to the part-time position of Public Safety Commissioned Officer at the Belleville Campus effective August 2, 2021 at an hourly rate of \$17.00 with employment subject to the provisions of the Collective Bargaining Agreement between Southwestern Illinois College and Illinois Council of Police (ICOPS) - Southwestern Illinois College Chapter, 2016-2019.**
3. **Consideration of the recommendation to hire Samuel Jackson to the SWIC EE ATS part-time grant-funded position of ATS Driver effective August 2, 2021 at an hourly rate of \$15.00 for up to 28 hours per week.**
4. **Consideration of the recommendation to hire Anthony Raymond, Corey Burries, and Darryl Cross to the three SWIC EE ATS part-time grant-funded positions of ATS Driver effective July 1, 2021 at an hourly rate of \$15.00 for up to 28 hours per week.**
5. **Consideration of the recommendation to hire Therese Marks to the SWIC EE ATS part-time grant-funded position of ATS Driver effective August 2, 2021 at an hourly rate of \$15.00 for up to 28 hours per week.**
6. **Consideration of the recommendation to hire Sakeenah Pearson, to the part-time grant-funded SWIC EE position of Pearson VUE Test Proctor at an hourly rate of \$14.38 for up to 28 hours per week.**
7. **Consideration of the recommendation to hire Elizabeth Farar to the part-time grant-funded position of Special Project Coordinator at the Sam Wolf Granite City Campus at an hourly rate of \$23.78 for up to 28 hours per week.**

8. **Consideration of the recommendation to hire the following part-time instructors effective August 1, 2021:**

**Tom Lanham, Aviation Pilot Training**  
**Stacey Claspill, Remedial Studies/ESL with additional duties**  
**Christen Murphy, Remedial Studies/ESL with additional duties**  
**Serena Mouyaga, Remedial Studies with additional duties**  
**Justin Edgren, Art Faculty**  
**Rob Schubert, Anthropology**  
**Diane King, Early Childhood Education**  
**Dan Weymouth, Construction Management**  
**Stephen Andell, Sign Language Studies**  
**Anne Geary Frost, Sign Language Studies**  
**Nathalie Oxenham, Sign Language Studies**  
**Ryan Butler, Pharmacy Technician**  
**Bryan Schneider, Pharmacy Technician**  
**Stephen Andell, SLS Lace Assistant**  
**Meridith Green, SLS Lace Assistant**

**H. AUTHORIZATION TO REHIRE**

1. **Consideration of the recommendation to rehire Katelyn Skipper to the part-time SWIC EE position of Instructional Services Assistant, effective August 2, 2021 at an hourly rate of \$14.88 and subject to the provisions of the Collective Bargaining Agreement between District #522 and Local 6600.**

**I. EMPLOYEE RECLASSIFICATIONS**

1. **Consideration of the recommendation to reclassify Leonidas Papparigopoulos to the part-time position of Public Safety Commissioned Officer at the Belleville Campus effective July 1, 2021 at an hourly rate of \$17.00 with employment subject to provisions of the Collective Bargaining Agreement between Southwestern Illinois College and Illinois Council of Po9lice (ICOPS) - Southwestern Illinois College Chapter, 2016-2019.**
2. **Consideration of the recommendation to assign SSS-055 to Grade 5 and adjust the salary of Bargaining Unit member Sarah Pollard to \$33,135 effective August 1, 2021 as defined in Article 15.D, page 42 of the SWIC EE CBA.**
3. **Consideration of the recommendation to assign SSS-019; 046; 031; 094; 110; 022; 018; and 027 to Grade 6 and adjust the salaries of Bargaining Unit members effective July 1, 2021 as defined in Article 15.D, page 42 of the SWIC EE CBA:**

<b>Shannon Meier</b>	<b>\$41,123</b>
<b>Shawn Vratney</b>	<b>\$40,270</b>
<b>Melanie Phillips</b>	<b>\$39,582</b>
<b>Theresa Kirkwood</b>	<b>\$38,444</b>
<b>Candice Rodgers</b>	<b>\$40,345</b>
<b>Laura McKinney</b>	<b>\$46,247</b>
<b>Gerry Hobbs</b>	<b>\$41,984</b>
<b>Anne Mastromatteo</b>	<b>\$48,050 (current salary remains due to prior MOU)</b>

4. **Consideration of the recommendation to restructure the positions of Success Center Computer Lab Tech (PTEC-204); Office Clerk, Testing Center (PTEC-234); and Learning Resources Specialist (PTEC-009) into one position of Success Programs Support Specialist (PTEC-TBA) at a starting hourly rate of \$14.38. As part of the restructure the following individuals would move into the newly-created position and anyone below the new starting rate would be brought up to the starting rate:**

Janice Voland	\$15.37
Kyle Daniels	\$14.38
Monica Gilliam	\$14.38
Lyndsey Norris	\$14.38
Cynthia Foot-Ruhmann	\$15.50
Kim Harrison	\$14.53
Rachel Chandler	\$14.53

In addition consideration of the recommendation to create and to advertise two part-time SWIC EE positions of Success Programs Support Specialist at a starting hourly rate of \$14.38 per the Collective Bargaining Agreement Between Community College District #522 and SWIC Educational Employees, Local 6600.

**J. FY2 PART-TIME COACHING CONTRACTS**

1. **Consideration of the recommendation to initiate part-time coaching contracts for FY 2022 and to create and/or advertise for any vacancies reflected below:**

**Tier I Positions**

<u>Name</u>	<u>Sport</u>	<u>FY22 Recommendation</u>
Larry Petri	Men's Soccer	\$10,990
Jay Harrington	Men's Basketball	\$12,360
Demetrius Zambrenca	Women's Basketball	\$ 7,700
Warren Thomas	Volleyball	\$ 8,241

**Tier II Positions**

<u>Name</u>	<u>Sport</u>	<u>FY22 Recommendation</u>
Adam Sanchez	Men's Soccer	\$ 6,532
Norm Toenjes	Men's Basketball	\$ 6,804
Adam Donachie	Baseball	\$ 6,200
Lindsay Eversmeyer	Women's Soccer	\$ 6,200
Natasha Hodge	Women's Basketball	\$ 6,200
Jeff Juenger	Softball	\$ 6,200
Caitlyn Milligan	Volleyball	\$ 6,000
Brad Dietrich	Esports	\$ 6,000
Jaki Wright	Cheerleading	\$ 7,000
Rebecca Kane	Men's Tennis	\$ 6,000
Rebecca Kane	Women's Tennis	\$ 6,000
Vacant	Men's Golf	\$ 6,000
Vacant	Women's Golf	\$ 6,000

**Tier III Positions**

<b>Vacant</b>	<b>Men's Golf</b>	<b>\$ 3,500</b>
<b>Vacant</b>	<b>Women's Golf</b>	<b>\$ 3,500</b>
<b>Vacant</b>	<b>Men's Tennis</b>	<b>\$ 3,500</b>
<b>Vacant</b>	<b>Women's Tennis</b>	<b>\$ 3,500</b>
<b>Vacant</b>	<b>Esports</b>	<b>\$ 3,500 create</b>
<b>Vacant</b>	<b>Softball</b>	<b>\$ 3,500 create</b>
<b>Vacant</b>	<b>Baseball</b>	<b>\$ 3,500 create</b>
<b>Vacant</b>	<b>Men's Basketball</b>	<b>\$ 3,500 create</b>
<b>Vacant</b>	<b>Women's Basketball</b>	<b>\$ 3,500 create</b>
<b>Vacant</b>	<b>Cheerleading</b>	<b>\$ 3,500 create</b>
<b>Vacant</b>	<b>Volleyball</b>	<b>\$ 3,500 create</b>
<b>Vacant</b>	<b>Women's Soccer</b>	<b>\$ 3,500 create</b>
<b>Vacant</b>	<b>Men's Soccer</b>	<b>\$ 3,500 create</b>

**K. AUTHORIZATION TO CREATE AND TO ADVERTISE NEW POSITIONS**

1. **Consideration to create and to advertise the following positions:**

**Two full-time administrative positions of Academic Advisor and Program Specialist, salary grade 2 per the Administrator pay scale;**

**Full-time administrative position of Coordinator of Culinary and Food Truck Operations, salary grade 2 per the Administrator pay scale;**

**Up to five PTNU Food Truck Operations Technicians at an hourly rate of \$20; and**

**Up to five SWIC EE Physical Fitness Assistants to cover up to 80 hours per week at an hourly rate of \$16.50 in accordance with the SWIC EE Collective Bargaining Agreement.**

**L. RATIFICATION OF MONTHLY NOTIFICATION OF PART-TIME PERSONNEL ACTIONS FOR JUNE 2021**

1. **Consideration of the recommendation to ratify the part-time and temporary faculty and staff actions for June 2021 according to Board Policy 3005, Recruitment, Selection and Appointment of Faculty and Staff.**

**X. EXECUTIVE SESSION TO DISCUSS PERSONNEL (5 ILCS 120/2(c)(1)), COLLECTIVE BARGAINING (5 ILCS 120/2(c)(2)), AND/OR LITIGATION (5 ILCS 120/2(c)(11))**

**XI. ACTION/S TAKEN AS A RESULT OF EXECUTIVE SESSION**

**XII. REPORTS**

**A. PRESIDENT**

**B. ILLINOIS COMMUNITY COLLEGE TRUSTEE ASSOCIATION**

**C. BOARD ATTORNEY**

- 1. Consideration of Architectural Services Agreement with Farnsworth Group for Manufacturing Training Academy.**
- 2. Consideration of Construction Management Services Agreement with Holland Construction Services, Inc. for Manufacturing Training Academy.**

**XIII. MISCELLANEOUS**

**XIV. ADJOURNMENT**