



**BOARD OF TRUSTEES  
Community College District No. 522  
Belleville Campus  
Marsh Conference Room  
June 26, 2024  
5:30 p.m.**

**AGENDA**

- I. CALL TO ORDER BY CHAIRMAN**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL BY SECRETARY**
- IV. PUBLIC COMMENTS**
- V. STUDENT TRUSTEE ELECTION**
- VI. OATH OF OFFICE**
- VII. ROLL CALL BY SECRETARY**
- VIII. CONSIDERATION OF APPROVAL OF ITEMS ON THE CONSENT AGENDA**
- **IX. APPROVAL OF MINUTES**
  - A. Special Meeting of May 15, 2024**
  - B. Executive Session of Special Meeting of May 15, 2024**
  - C. Regular Meeting of May 15, 2024**

**X. APPROVAL OF BILLS**

Education Fund	\$2,110,184.94
Operations & Maintenance Fund	418,551.65
Operations & Maintenance Fund-Rest	1,004,638.79
Bond & Interest Fund	78,200.00
Auxiliary Enterprise Fund	330,446.50
Restricted Purposes Fund	1,593,657.97
Trust & Agency Fund	52,482.95
Liability, Protection & Settlement Fund	90,374.54
 Grand Total All Funds:	 \$5,678,537.34

■ **XI. PLANNING AND POLICY COMMITTEE REPORT**

**A. REVIEW OF BOARD POLICY 6004**

1. **Consideration of the recommendation to approve review of Board Policy 6004: Investment Policy.**

**B. SECOND READING/ADOPTION OF PROPOSED AMENDMENTS TO BOARD POLICY 4004**

1. **Consideration of the recommendation to adopt proposed amendments to Board Policy 4004: Residency.**

■ **XII. FACILITIES AND FINANCE COMMITTEE REPORT**

**A. BID AWARDS**

1. **Consideration of the recommendation to award the lowest responsible bid for the purchase of 3D steel supplies for the Computer Numerical Control program at the Advanced Manufacturing Academy to O'Brien Steel, Madison, IL in the amount of \$139,660.00 utilizing approved departmental funds.**
2. **Consideration of the recommendation to award the lowest responsible bid for asbestos removal from four classrooms at the Sam Wolf Granite City Campus to Midwest Service Group, St. Peters, MO in the amount of \$21,550.00 utilizing budgeted departmental funds.**

**B. PURCHASES/AGREEMENTS**

1. **Consideration of the recommendation to purchase 170 mattresses from University Sleep, Elgin, IL in the amount of \$24,399.80 utilizing funds from the Police Academy grant.**

- 2. Consideration of the recommendation to allow the Police Academy to purchase ammunition for FY 2025 in an amount not to exceed \$125,000.00 utilizing funds from the Police Academy grant.**
- 3. Consideration of the recommendation to purchase computers for FY 2025 from Dell, Round Rock, TX in the amount of \$950,985.10 and from CDW-G, Chicago, IL in the amount of \$68,158.05 utilizing budgeted departmental funds.**
- 4. Consideration of the recommendation to approve years two and three of the Blackbaud agreement with Blackbaud, Charleston, SC in the amount of \$125,071.80 utilizing budgeted departmental funds.**

### **C. RATIFICATIONS**

- 1. Consideration of the recommendation to ratify the advance payment of \$25,000.00 to Skills USA Illinois, Inc., Pekin, IL to participate in the Skills USA National Competition utilizing approved Perkins grant funds.**
- 2. Consideration of the recommendation to ratify the purchase of athletic training mats to BSN Sports, Dallas, TX in the amount of \$24,910.00 utilizing Southwestern Illinois Justice and Workforce Development Campus funds.**
- 3. Consideration of the recommendation to ratify agreement with Economic Modeling, LLC, Moscow, ID in the amount of \$17,500.00 for an economic impact study utilizing institutional funds.**
- 4. Consideration of the recommendation to ratify maintenance agreement for Adtran hardware for Blue Socket access points with CDW-G, Chicago, IL in the amount of \$28,979.50 for the period July 1, 2024 through June 30, 2025 utilizing budgeted departmental funds.**
- 5. Consideration of the recommendation to ratify maintenance agreement for Commvault software with CDW-G, Chicago, IL in the amount of \$54,965.00 for the period July 1, 2024 through June 30, 2025 utilizing budgeted departmental funds.**
- 6. Consideration of the recommendation to ratify maintenance agreement for iPrism software and hardware with Trebon Security, Strasburg, PA in the amount of \$66,531.00 for the period July 1, 2024 through June 30, 2027 utilizing budgeted departmental and institutional funds.**
- 7. Consideration of the recommendation to ratify maintenance agreement for VMWare Horizon software with STL Communications, Chesterfield, MO in the amount of \$54,965.00 for the period July 1, 2024 through June 30, 2025 utilizing budgeted departmental funds.**

8. **Consideration of the recommendation to ratify additional work for the Lynx Lodge lobby redesign to Farnsworth Group, Belleville, IL in the amount of \$37,750.00 utilizing Southwestern Illinois Justice and Workforce Development Campus funds.**

**D. CHANGE ORDERS**

1. **Consideration of the recommendation to proceed with Farnsworth Group, Belleville, IL proposal for the Lynx Lodge lobby redesign in the amount of \$39,500.00 utilizing Southwestern Illinois Justice and Workforce Development Campus funds.**
2. **Consideration of the recommendation to proceed with ICS Construction Services, Ltd., St. Louis, MO proposal in the amount of \$582,213.68 to bring the plumbing and electrical at the Lynx Lodge up to code utilizing Southwestern Illinois Justice and Workforce Development Campus funds.**

■ **XIII. PERSONNEL, PROGRAMS AND SERVICES COMMITTEE REPORT**

**A. GRANTS**

1. **Consideration of the recommendation to accept grant awards.**

**B. AGREEMENTS**

1. **Consideration of the recommendation to approve agreements.**

**C. GIFT TO THE COLLEGE**

1. **Consideration of the recommendation to accept a gift to the college.**

**D. AMENDED 2024-2025 ACADEMIC CALENDAR**

1. **Consideration of the recommendation to amend the 2024-2025 Academic Calendar.**

**E. RESIGNATION**

1. **Consideration of the recommendation to accept the resignation of Yusuf Buckley, Maintenance, Belleville Campus, effective close of business June 21, 2024.**

**F. APPOINTMENTS**

1. **Consideration of the recommendation to appoint the full-time Sociology faculty position effective August 1, 2024 at up to two equated hours calculated according to salary schedule for 2023-2024 Academic Year; beginning August**

**16, 2024 base salary will be \$51,976 at Master's/Terminal - Step 1 of the 23-24 Faculty Salary Schedule.**

- 2. Consideration of the recommendation to appoint the full-time Aviation Electronics/Avionics Technology Instructor position effective July 1, 2024 at an annual base salary of \$72,484 at Below Master's - Step 1 of the 23-24 Salary Schedule.**
- 3. Consideration of the recommendation to appoint the full-time position of Nursing Education Instructor effective August 1, 2024 at up to two equated hours calculated according to the salary schedule for the 23-24 Academic Year; beginning with the 24-25 Academic Year the base salary will be \$51,976, Step 1, Masters 0-14, of the Faculty Salary Schedule.**
- 4. Consideration of the recommendation to appoint the full-time administrative position of Science Lab Coordinator effective August 1, 2024 at an annual salary of \$49,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators.**
- 5. Consideration of the recommendation to appoint the full-time administrative position of Accountant I effective July 1, 2024 at an annual salary of \$46,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators.**
- 6. Consideration of the recommendation to appoint the full-time administrative position of Accountant I effective July 1, 2024 at an annual salary of \$46,000, salary grade 2, and subject to the provisions of the Personnel Procedures for Administrators.**
- 7. Consideration of the recommendation to appoint the full-time grant-funded administrative position of Student Services Specialist effective July 1, 2024 at a salary of \$42,000, salary grade 1, and subject to the provisions of the Personnel Procedures for Administrators and the continued receipt of external funding.**
- 8. Consideration of the recommendation to appoint the full-time SWIC EE position of Enrollment Services Specialist effective July 1, 2024 at an annual salary of \$31,548 and subject to the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO.**
- 9. Consideration of the recommendation to appoint the full-time SWIC EE position of Enrollment Services Specialist effective July 1, 2024 at an annual salary of \$31,548 and subject to the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO.**

10. **Consideration of the recommendation to appoint the full-time SWIC EE position of Mailroom Coordinator effective July 1, 2024 at an annual salary of \$33,472 and subject to the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO.**
11. **Consideration of the recommendation to appoint the full-time position of Maintenance Worker effective July 1, 2024 at an hourly rate of \$26.00 and subject to the provisions of the Collective Bargaining Agreement between District #522 and Local 116, Services Employees Union.**
12. **Consideration of the recommendation to appoint a full-time Commissioned Public Safety Officer at the Belleville Campus effective July 1, 2024 at an annual salary of \$45,760 with employment subject to the provisions of the Collective Bargaining Agreement between Southwestern Illinois College and Policemen's Benevolent Labor Committee - SWIC Public Safety Employees Union 2022-2025.**

**G. AUTHORIZATION TO HIRE**

1. **Consideration of the recommendation to ratify the emergency hire of Mary J. Kaemmerer, Physical Sciences (Chemistry) effective June 3, 2024 with salary determined based on education attainment and number of credit hours assigned.**
2. **Consideration of the recommendation to ratify the emergency hire of Rihab Sawah, part-time Physics Instructor, and Catherine Williams, part-time Physics Instructor, effective June 3, 2024 with salary determined based on education attainment and number of credit hours assigned.**
3. **Consideration of the recommendation to ratify the emergency hire of Jeannine Kochmann, part-time Nursing Education Instructor, effective June 4, 2024 with salary determined based on education attainment and number of credit hours assigned.**
4. **Consideration of the recommendation to hire Robert Vart to the part-time position of Radiologic Technology Instructor effective July 1, 2024 with salary determined based on education attainment and number of credit hours assigned.**
5. **Consideration of the recommendation to hire Katelyn Petrolina to the part-time position of Sign Language Studies Instructor effective August 1, 2024 with salary determined based on education attainment and number of credit hours assigned.**

6. **Consideration of the recommendation to hire Tim Rekosh and Joe Wuest to the part-time positions of Precision Machining Technology Instructors effective July 1, 2024 with salary determined based on education attainment and number of credit hours assigned.**
7. **Consideration of the recommendation to hire Alison Shubert to the part-time position of Pharmacy Technician Instructor effective August 1, 2024 with salary determined based on education attainment and number of credit hours assigned.**
8. **Consideration of the recommendation to hire Katherine Bostick to the part-time non-union position of Nurse Assistant Test Proctor effective July 1, 2024 at the rate of \$25.00 per hour.**
9. **Consideration of the recommendation to hire Tyler Gebke to the part-time position of Custodian effective July 1, 2024 at an hourly rate of \$14.92 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between District 522 and Local 148, AFL-CIO.**
10. **Consideration of the recommendation to hire Kerry Perkins and Trevian Thompson to the part-time grant-funded positions of ATS Driver effective July 1, 2024 at an hourly rate of \$18.54 for up to 28 hours per week and subject to the Collective Bargaining Agreement between Community College District #522 and SWIC ATS, Local 6600 IFT/AFT, AFL/CIO and the continued receipt of external funding.**

**H. AMENDED EMPLOYMENT START DATE**

1. **Consideration of the recommendation to amend and ratify the employment start date for Ryan Jones, part-time Administration of Justice Instructor, from April 16, 2024 to June 25, 2024.**

**I. AUTHORIZATION TO CREATE AND TO ADVERTISE**

1. **Consideration of the recommendation to create and to advertise the following positions:**

**Full-time administrative position: Theatre Coordinator;**

**Full-time administrative position: CRM Programmer Analyst; and**

**Full-time grant-funded SWIC ATS position: ATS Dispatcher (4).**

**J. RATIFICATION OF MONTHLY NOTIFICATION OF PART-TIME PERSONNEL FOR MAY 2024**

1. **Consideration of the recommendation to ratify the May 2024 actions concerning part-time and temporary faculty and staff according to Board Policy 3005, Recruitment, Selection and Appointment of Faculty and Staff.**

**XIV. ADOPTION OF THE 2025-2030 STRATEGIC PLAN**

- A. Consideration to adopt the 2025-2030 Strategic Plan.**

**XV. FY 2025 ANNUAL BUDGET**

- A. Consideration to adopt by title only Resolution Adopting Fiscal Year 2024-2025 Budget.**
- B. Consideration to adopt Resolution Adopting Fiscal Year 2024-2025 Budget.**

**XVI. EXECUTIVE SESSION TO DISCUSS PERSONNEL (5 ILCS 120/2(c)(1)); COLLECTIVE BARGAINING (5 ILCS 120/2(c)(2)); PURCHASE OR LEASE OF PROPERTY (5 ILCS 120/2(c)(5)); AND/OR LITIGATION (5 ILCS 120/2(c)(11))**

**XVII. POSSIBLE ACTION/S TAKEN AS A RESULT OF EXECUTIVE SESSION**

- A. Consideration of the 2024-2029 Collective Bargaining Agreement between Southwestern Illinois College Faculty Union Local 4183 and Southwestern Illinois College, District #522.**
- B. Consideration of dismissal of non-tenured faculty member for cause.**

**XVIII. REPORTS**

- A. PRESIDENT**
- B. ILLINOIS COMMUNITY COLLEGE TRUSTEE ASSOCIATION**
- C. BOARD ATTORNEY**

**XIX. MISCELLANEOUS**

**XX. ADJOURNMENT**