

# FIVE

## TITLE IX AT SWIC

### THINGS TO KNOW ABOUT SEX DISCRIMINATION

# 1

#### SWIC COMPLIES WITH TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 ("TITLE IX")

SWIC prohibits discrimination on the basis of sex on all campuses and in any activity or program operated by SWIC.



# 2

#### SEX DISCRIMINATION IS ILLEGAL



Sex discrimination is unfair treatment based on an individual's sex, sexual orientation, gender identity, sex characteristics, stereotypes, pregnancy, or related conditions.

# 3

#### SEX-BASED HARASSMENT IS ALSO SEX DISCRIMINATION

Sex-based harassment is unwelcome conduct based on a person's sex, and includes: pregnancy, post-pregnancy, transgender, LGBTQIA+, or any other status associated with their sex or gender.

# 4

#### PREGNANT? DON'T DROP OUT!

If you are pregnant or recently gave birth, the Title IX Coordinator can discuss modifications to support you during pregnancy, post-delivery, lactation, or related conditions. Seek support instead of dropping out.



# 5

#### GET SUPPORT OR MAKE A COMPLAINT TITLEIX@SWIC.EDU

Danielle Chambers, Chief Student Services Officer/Title IX Coordinator  
618-235-2700 ext. 5120

Jeannie Sommer, Assistant Director of Human Resources  
618-235-2700 ext. 5572

