



**BOARD OF TRUSTEES
Community College District No. 522
Belleville Campus
Marsh Conference Room
November 20, 2024
5:30 p.m.**

AGENDA

- I. CALL TO ORDER BY CHAIRMAN**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL BY SECRETARY**
- IV. PUBLIC COMMENTS**
- V. CONSIDERATION OF APPROVAL OF ITEMS ON THE CONSENT AGENDA**

■ VI. APPROVAL OF MINUTES

A. Decennial Committee Meeting of October 16, 2024

B. Regular Meeting of October 16, 2024

VII. APPROVAL OF BILLS

Education Fund	\$2,924,540.14
Operations & Maintenance Fund	263,285.72
Operations & Maintenance Fund-Rest	115,905.26
Auxiliary Enterprise Fund	208,092.59
Restricted Purposes Fund	1,025,449.47
Trust & Agency Fund	67,657.01
Audit Fund	10,000.00
Liability, Protection & Settlement Fund	172,580.48

Grand Total All Funds:

\$4,787,510.67

■ **VIII. PLANNING AND POLICY COMMITTEE REPORT**

A. DELETION OF BOARD POLICY

1. **Consideration of the recommendation to delete Board Policy 6006: Check Cashing Service.**

■ **IX. FACILITIES AND FINANCE COMMITTEE REPORT**

A. BID AWARDS

1. **Consideration of the recommendation to award the lowest responsible bid for welding exhaust filters and valve replacements to Haier Heating & Plumbing, Inc., Okawville, IL in the amount of \$57,694.00 utilizing budgeted departmental funds.**
2. **Consideration of the recommendation to award the lowest responsible bid for a baseball backstop to Belleville Fence Company, Belleville, IL in the amount of \$50,670.00 utilizing budgeted departmental funds.**

B. PURCHASES/AGREEMENT

1. **Consideration of the recommendation to approve the purchase of concrete repairs for the Southwestern Illinois College Belleville Campus from Tremco Commercial Sealants & Waterproofing, Beachwood, OH in the amount of \$247,870.84 utilizing Protection, Health & Safety funds.**
2. **Consideration of the recommendation to approve the purchase of storage cabinets for the Advanced Manufacturing Academy, Belleville Campus, from Stor-Loc Modular Door System, Kankakee, IL in the amount of \$37,950.00 utilizing approved Perkins Grant funds.**
3. **Consideration of the recommendation to approve the purchase of mechanical and electrical equipment for the Red Bud Career and Technical Education Building from Koch Air, LLC, Fenton, MO in the amount of \$64,466.00 and Butler Supply, O'Fallon, IL in the amount of \$34,403.30 utilizing approved budgeted funding for the CTE Building.**
4. **Consideration of the recommendation to approve the purchase of a transformer for the Red Bud Career and Technical Education Building from the City of Red Bud, Red Bud, IL in the amount of \$42,500.00 utilizing approved budgeted funding for the CTE Building.**
5. **Consideration of the recommendation to renew the 12-month agreement with AT&T for eight switches utilizing budgeted departmental funds.**

C. DISPOSAL OF CAPITAL ASSET

1. **Consideration of the recommendation to dispose of a Printer 3D uPrint SE, in accordance with Administrative Procedure 6008AP.**

■ **X. PERSONNEL, PROGRAMS AND SERVICES COMMITTEE REPORT**

A. GRANTS

1. **Consideration of the recommendation to accept grant awards.**

B. AGREEMENTS

1. **Consideration of the recommendation to approve agreements.**

C. GIFTS TO THE COLLEGE

1. **Consideration of the recommendation to accept the gifts to the college.**

D. COURSE FEES

1. **Consideration of the recommendation to approve course fees for new Cannabis courses.**

E. NEW INSTRUCTIONAL DEGREE AND CERTIFICATES

1. **Consideration of the recommendation to approve the following new degree and certificates:**

**Aviation Electronics Avionics AAS degree;
Cannabis Cultivation and Processing certificate; and
Court Security Academy certificate.**

F. RESIGNATION

1. **Consideration of the recommendation to accept the resignation of Kathleen Bilyeu, full-time grant-funded Director Senior Companion Program at PSOP effective close of business October 30, 2024.**

G. APPOINTMENTS

1. **Consideration of the recommendation to appoint the full-time SWIC EE position of Administrative Assistant to High School Partnerships effective January 2, 2025 at an annual salary of \$33,807 and in accordance with the SWIC Educational Employees Collective Bargaining Agreement.**

- 2. Consideration of the recommendation to appoint the full-time administrative position of Dean of Health Sciences effective January 2, 2025 at an annual salary of \$110,000, salary grade 9, and subject to the provisions of the Personnel Procedures for Administrators.**
- 3. Consideration of the recommendation to appoint a full-time Medical Surgical Technology Instructor effective January 2, 2025 at a prorated base salary for the remainder of the 2024-2025 Academic Year of \$26,034.74 (Step 1, Master's 0-14 base salary for 2024-2025 Academic Year is \$52,496).**
- 4. Consideration of the recommendation to appoint a full-time Industrial Technology/Precision Machining Instructor at the Belleville Campus with district-wide responsibilities effective January 2, 2025 at a prorated base salary for the remainder of the 2024-2025 academic year of \$26,034 (Below Bachelors - Step 1 base salary for 2024-2025 academic year is \$49,466).**
- 5. Consideration of the recommendation to appoint the full-time SWIC EE position of Administrative Assistant, Success Programs at the Belleville Campus with district-wide responsibilities effective December 2, 2024 at an annual salary of \$33,807 and subject to the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO.**
- 6. Consideration of the recommendation to appoint the full-time SWIC EE position of Administrative Assistant to the Dean of Technical Education and Workforce Development effective January 2, 2025 at an annual salary of \$50,425 and subject to the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO.**
- 7. Consideration of the recommendation to ratify the appointment of the full-time grant-funded position of ATS Safety and Training Coordinator effective November 1, 2024 at an hourly rate of \$21.22 based on the SWIC ATS Local 6600 Collective Bargaining Agreement.**
- 8. Consideration of the recommendation to ratify the appointment of the full-time grant-funded position of ATS Driver effective November 1, 2024 at an hourly rate of \$21.64 based on the SWIC ATS Local 6600 Collective Bargaining Agreement.**
- 9. Consideration of the recommendation to appoint the full-time SWIC EE position of Enrollment Specialist effective December 2, 2024 at an annual salary of \$31,863 and subject to the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO.**
- 10. Consideration of the recommendation to appoint the full-time SWIC EE position of Student Life and Special Events Specialist effective December 2,**

2024 at an annual salary of \$31,863 and subject to the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO.

H. AUTHORIZATION TO HIRE

- 1. Consideration of the recommendation to ratify the emergency hire of Nicole Whitney to the part-time grant-funded SWIC EE position of Field Coordinator, Belleville AmeriCorps effective November 18, 2024 at an hourly rate of \$18.57 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO and the continued receipt of external funding.**
- 2. Consideration of the recommendation to ratify the emergency hire of Candice Scott to the part-time grant-funded position of ATS Driver effective November 1, 2024 at an hourly rate of \$18.54 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC ATS Local 6600, IFT/AFT, AFL/CIO and the continued receipt of external funding.**
- 3. Consideration of the recommendation to hire Vant Tucker to the part-time grant-funded position of ATS Driver effective December 2, 2024 at an hourly rate of \$18.54 for up to 28 hours per week and subject to the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC ATS Local 6600 IFT/AFT, AFL/CIO and the continued receipt of external funding.**
- 4. Consideration of the recommendation to ratify the emergency hire of Holly Salvatore to the part-time non-union position of Art Model effective October 29, 2024 at an hourly rate of \$17.00.**
- 5. Consideration of the recommendation to hire the following part-time faculty for the Spring 2025 semester effective January 6, 2025 at a salary determined based on education attainment and number of credit hours assigned:**

Dr. Michael Carper	Philosophy
Remington Ragland	Respiratory Care Education
Ashley West	Respiratory Care Education

I. AMENDED EMPLOYMENT START DATE

- 1. Consideration of the recommendation to amend the employment start date for the following individuals:**

Patricia Houglund	from October 1, 2024 to November 1, 2024
Lisa Schiermeier	from October 17, 2024 to November 1, 2024
Ryan Carmichael	from September 19, 2024 to October 11, 2024

Sterling Levins

from August 1, 2024 to November 1, 2024

J. BENEFIT RENEWALS FOR THE 2025 PLAN YEAR

- 1. Consideration of the recommendation to renew the medical insurance plan administered by BlueCross BlueShield of Illinois for the period January 1, 2025 through December 31, 2025 with overall decrease of 8.13% (-\$723,445.27) to current monthly premium cost.**
- 2. Consideration of the recommendation to renew the dental insurance plan administered by BlueCross BlueShield of Illinois for the period January 1, 2025 through December 31, 2025 with no change to current monthly premium cost.**
- 3. Consideration of the recommendation to renew the voluntary vision insurance plan administered by BlueCross BlueShield of Illinois for the period January 1, 2025 through December 31, 2025 with no change to current monthly premium cost.**
- 4. Consideration of the recommendation to renew the agreement with Benefit Resource Inc. (BRI) for administration of the FSA, HSA and COBRA for the period January 1, 2025 through December 31, 2025.**
- 5. Consideration of the recommendation to renew agreement with New York Life/CIGNA for administration of the life insurance and long-term disability plans for the period January 1, 2025 through December 31, 2025 with no change to current monthly premium cost.**
- 6. Consideration of the recommendation to renew the additional value-added benefits to include an Employee Assistance Program (Perspectives), Critical Illness (BCBS), and Accident Insurance (BCBS) for the period January 1, 2025 through December 31, 2025 with no change to current monthly premium cost.**

K. AUTHORIZATION TO CREATE AND TO ADVERTISE

- 1. Consideration of the recommendation to create and to advertise the following positions:**

Full-time SWIC EE position: Testing Center Specialist; and

Full-time Grounds Worker at the Southwestern Illinois Justice Workforce Development Campus.

XI. EXECUTIVE SESSION TO DISCUSS PERSONNEL (5 ILCS 120/2(c)(1)); COLLECTIVE BARGAINING (5 ILCS 120/2(c)(2)); PURCHASE OR LEASE OF PROPERTY (5 ILCS 120/2(c)(5)); AND/OR LITIGATION (5 ILCS 120/2(c)(11))

XII. POSSIBLE ACTION/S TAKEN AS A RESULT OF EXECUTIVE SESSION

XIII. REPORTS

A. PRESIDENT

B. ILLINOIS COMMUNITY COLLEGE TRUSTEE ASSOCIATION

C. BOARD ATTORNEY

- 1. Consideration to adopt by title only A Resolution to Authorize Property Tax Abatement for Dayton Freight Lines, Inc. Collinsville Truck Terminal Development.**
- 2. Consideration to adopt A Resolution to Authorize Property Tax Abatement for Dayton Freight Lines, Inc. Collinsville Truck Terminal Development.**

XIV. MISCELLANEOUS

XV. ADJOURNMENT