



BOARD OF TRUSTEES
Community College District No. 522
Belleville Campus
Marsh Conference Room
January 22, 2025
5:30 p.m.

AGENDA

- I. CALL TO ORDER BY CHAIRMAN**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL BY SECRETARY**
- IV. PUBLIC COMMENTS**
- V. CONSIDERATION OF APPROVAL OF ITEMS ON THE CONSENT AGENDA**
- VI. APPROVAL OF MINUTES**
 - A. Special Board Meeting of December 11, 2024**
 - B. Executive Session of Special Board Meeting of December 11, 2024**
 - C. Review of Executive Session Minutes of December 18, 2024**
 - D. Executive Session of Review of Executive Session Minutes of December 18, 2024**
 - E. Regular Board Meeting of December 18, 2024**

VII. APPROVAL OF BILLS

Education Fund	\$2,108,620.11
Operations & Maintenance Fund	662,118.17
Operations & Maint Fund-Restricted	184,125.92
Auxiliary Enterprise Fund	201,841.31
Restricted Purposes Fund	1,106,666.80
Trust & Agency Fund	12,812.46
Liability, Protection & Settlement Fund	60,198.46
Grand Total All Funds:	\$4,336,383.23

VIII. PLANNING AND POLICY COMMITTEE REPORT

■ IX. FACILITIES AND FINANCE COMMITTEE REPORT

A. PURCHASES

- 1. Consideration of the recommendation to purchase Haas supplies for the Belleville and Sam Wolf Granite City Campuses from Haas Factory Outlet, St. Louis, MO in the amount of \$28,862.67 utilizing approved Perkins Grant funding.**
- 2. Consideration of the recommendation to purchase Creator+ with H5P software and support from D2L Ltd., Towson, MD in the amount of \$98,230.96 for the period July 1, 2025 through May 31, 2028 utilizing approved departmental funds.**

B. CHANGE ORDER

- 1. Consideration of the recommendation to ratify change order #002 for additional work for the Boiler Replacement Project at the Sam Wolf Granite City Campus to Haier Plumbing and Heating, Okawville, IL in the amount of \$39,350.00 utilizing excess PHS funds.**

C. DISPOSAL OF CAPITAL ASSETS

- 1. Consideration of the recommendation to dispose of the following assets:
1997 GMC 3500 Dump Truck; and
Scanner Scantron Insight 4ES.**

D. TUITION & FEES FY 2026

- 1. Consideration of the recommendation to increase the in-district tuition rate by \$12 per credit hour and the out-of-state tuition rate by \$20 per credit hour.**

■ **X. PERSONNEL, PROGRAMS, AND SERVICES COMMITTEE REPORT**

A. GRANTS

1. **Consideration of the recommendation to accept the grants.**

B. GIFTS TO THE COLLEGE

1. **Consideration of the recommendation to accept the gifts to the college.**

C. COURSE FEES FOR NEW COURSES

1. **Consideration of the recommendation to approve course fees for new courses in Cybersecurity and Networking at \$35.00 each effective August 1, 2025.**

D. FIRST DAY ACCESS FEES FOR FOREIGN LANGUAGE COURSES

1. **Consideration of the recommendation to approve First Day access fees for all foreign language courses effective June 1, 2025.**

E. RESIGNATIONS

1. **Consideration of the recommendation to accept the following resignations:**

**Karyn Chambers, HR Generalist;
Mindy Schubert, Event Services Specialist; and
Kenneth Childress, Custodian.**

F. APPOINTMENTS

1. **Consideration of the recommendation to appoint the full-time position of Custodian effective February 3, 2025 at an hourly rate of \$21.15 and subject to the provisions of the Collective Bargaining Agreement between District #522 and Local 116, Services Employees Union.**
2. **Consideration of the recommendation to appoint the full-time SWIC EE position of Testing Center Specialist at the Belleville Campus effective February 3, 2025 at an annual salary of \$31,863 and subject to the provisions of the Collective Bargaining Agreement between Community College District #522 and SWIC Educational Employees Local 6600 IFT/AFT, AFL/CIO.**
3. **Consideration of the recommendation to appoint a full-time Biology faculty position at PhD Level, Step 4, effective August 1, 2025 at up to two equated hours calculated according to the salary schedule for Academic Year 2024-2025; effective August 16, 2025 base salary will be \$65,158, PhD Level, Step 4 at the 2025-2026 salary schedule, following the Collective Bargaining Agreement between Southwestern Illinois College District #522 and the Faculty Union Local 4183.**

4. **Consideration of the recommendation to appoint the full-time Math faculty position at Masters Level, Step 3, effective August 1, 2025 at up to two equated hours calculated according to the salary schedule for Academic Year 2024-2025; effective August 16, 2025 base salary will be \$57,304, Masters Level, Step 3 at the 2025-2026 salary schedule following the Collective Bargaining Agreement between Southwestern Illinois College District #522 and the Faculty Union Local 4183.**

G. AUTHORIZATION TO HIRE

1. **Consideration of the recommendation to hire Erika King to the part-time grant-funded position of Custodian at the Southwestern Illinois Justice and Workforce Development Campus effective February 3, 2025 at an hourly rate of \$15.37 for up to 28 hours per week and subject to the provision of the Collective Bargaining Agreement between District #522 and Local 148 and the continued receipt of external funding.**
2. **Consideration of the recommendation to hire Kelsey Schulz to the part-time SWIC Educational Employee position of Financial Aid Program Assistant effective February 3, 2025 at an hourly rate of \$26.39 and subject to the SWIC EE Collective Bargaining Agreement.**
3. **Consideration of the recommendation to hire Heather McInnis to the part-time position of Instructor in the Nursing Education program effective March 3, 2025 paid at the rate based on her educational attainment level.**
4. **Consideration of the recommendation to ratify the emergency hire of Gabriel Kamphorst to the part-time position of Instructor in the Welding Technology program effective January 6, 2025 paid at the rate of his educational attainment level and the number of hours taught each semester.**
5. **Consideration of the recommendation to hire Sarah Pollard to the part-time non-union position of Test Proctor in the Nurse Assistant program effective February 1, 2025 at an hourly rate of \$25.00.**
6. **Consideration of the recommendation to hire the following individuals to the part-time positions of Instructor in the Administration of Justice program effective February 3, 2025 to teach in both the Police Academy and the Corrections Academy paid at the pay rate based on educational attainment level:**

**Joe Berry
Manuel Espinoza
Brett Johnson
Michael McGarry
Nicholas Mounts
Angelique Sarmiento
Matthew Werner**

7. **Consideration of the recommendation to hire the following individuals as members in the Belleville AmeriCorps program for the current 2024/2025 Program Year effective January 23, 2025:**

**Cameron Mister
Jennifer Fajardo
Paige Rice
Kiammie Fields**

H. AMENDED EMPLOYMENT START DATES

1. **Consideration of the recommendation to amend the employment start dates for the following individuals:**

**Kiera Jordan, AmeriCorps Member
Jeffrey Rhone, Custodian**

I. FACULTY TENURE AND CONTINUED EMPLOYMENT FOR NON-TENURED FACULTY

1. **Consideration of the recommendation to award faculty tenure effective First Day 2025-2026 to the following individuals for successful completion of four continuous years of service at Southwestern Illinois College:**

**Aitkin, Rebecca, PN
Arnotti, Karla
Bergmann, Chelsea, MA
Duggar, Brandon, AOJ/PA
Koester, Andrew, Art
Lough, Amanda, ES
Niklich, Travis, EET
Owens, Jacqueline, DMS
Penny, Shaneice, Nursing
Roach, Marc, AVMT
Sutherland, Joel, HVAR
Terranova, Teri, Library
Thompson, Christopher, AOJ/PA
Tuju, Sila, Mgmt & MKT
Wampole, Jessica, BIOL
Washington, Darnacio, CUL
Wunder, Dan, AOJ/PA**

2. **Consideration of the recommendation for continued employment to the following individuals for the third continuous year of service (2025-2026) at Southwestern Illinois College:**

**Bland, Minecia, Phlebotomy
Brewer, Carolin, CISCO/Netw
Campbell, Jessica, Nurse Asst. Inst
Covlin, Julie Range, COMM**

Day, Jessica, ED
Enterkin, Daniel, AVMT
Hendricks, Angela, MA/MLT
Lehr, Elena, Nurse Asst. Inst
Lin, Corey Yu-Hung, CHEM
Luechtefeld, Jodi, HES
Lynd, Renee, MA
McDowell, Molly, Resp Care
Perez, Anthony, EMT
Rakers, Shawn, CAN Coord/Inst
Robbins, Kristin, Rad Tech
Roe, Kristal, LPN/NE
Saak, Jeannette, PTA
Santarelli, Tammy, MST
Schneider, Phyllis, NE
Thomas, Helen, CIS
Williams, Lisa, Phlebotomy
Wilson, Jennifer, ENG

- 3. Consideration of the recommendation for continued employment to the following individuals for the second continuous year of service (2025-2026) at Southwestern Illinois College:**

Barnard, Connor, PMT
Bednara, Cynthia, CAD
Bergmann, Zachary, PMT
Brian ,Matthew George, AVMT
Brock ,Bettye Nicole, HIT
Carney, Allie, PN
Caswell, Brendan, PMT
Chapple, Samara, SOC
Cox, Ed, HVAR
Doran, Krys, ES
Kohls, Stacey, PHIL
Liverpool, Earl, PMT
Mansker, Nick, AVMT
McClantoc, Keisha, ENG
Morman, Alex, AVMT
Schubert, Rob, ANTH
Schuchman, Spencer, Ag Bus
Schuetz, Scott, CISC/NETW
Schultz, Yvette, ECE
Sullivan, Rachel, BIOL
Sutherland, Jodi, MA
Thomas, Susan, HRO
Valdez, Victoria, SOC
Wilkerson, Lacey, PN

XI. REQUEST FOR QUALIFICATIONS FOR ARCHITECTURAL SERVICES

- A. Consideration to issue an invitation for request for qualifications for architectural services to construct a shooting facility and tactical village to support the Southwestern Illinois College Police Academy.**

XII. PROPERTY TAX ABATEMENT

- A. Consideration to adopt by title only A Resolution to Authorize Property Tax Abatement for Dayton Freight Lines, Inc. Collinsville Truck Terminal Development.**
- B. Consideration to adopt A Resolution to Authorize Property Tax Abatement for Dayton Freight Lines, Inc. Collinsville Truck Terminal Development.**

XIII. EXECUTIVE SESSION TO DISCUSS PERSONNEL (5 ILCS 120/2(c)(1)); COLLECTIVE BARGAINING (5 ILCS 120/2(c)(2)); PROPERTY ACQUISITION (5 ILCS 120/2(c)(5)); AND/OR LITIGATION (5 ILCS 120/2(c)(11))

XIV. POSSIBLE ACTION/S TAKEN AS A RESULT OF EXECUTIVE SESSION

- A. Consideration to ratify 2024-2027 Collective Bargaining Agreement between Community College District #522 and SWIC ATS Local 6600 IFT/AFT, AFL/CIO.**
- B. Consideration to ratify Agreement 2024-2029 Adjunct Faculty Union of Southwestern Illinois College IFT/AFT, AFL-CIO, Local 6270 and Southwestern Illinois College District #522.**

XV. REPORTS

- A. PRESIDENT**
- B. ILLINOIS COMMUNITY COLLEGE TRUSTEE ASSOCIATION**
- C. BOARD ATTORNEY**

XVI. MISCELLANEOUS

XVII. ADJOURNMENT